Job Description
Labourer 3 - General

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Date Effective	February 3, 2012	**Date Reviewed**	January 2013
Department	Works & Operations	**Responsible To**	Director of Works & Operations

Nature & Scope of Work

This is work involving the performance of difficult and responsible labouring tasks in a wide range of construction, maintenance, and repair operations. Employees of this class perform the more skilled or difficult tasks. Labourers 3 are allowed considerable independence of judgement and action in most work projects. Generally, good workmanship is expected in order to maintain established standards, therefore employee is subject to checks on his work during its progress and after completion.

Examples of Work

- A variety of pick and shovel work - digging, filling, etc.
- Loading and unloading various materials.
- Manual tasks in maintenance, repairing, and construction of streets, sidewalks, storm sewers, sewer and water projects, etc.
- Laying of a variety of pipes, including complete assembly, cutting, threading, tapping, installing service connections, etc.
- Generally, maintenance of the foregoing examples is also required of this employee.
- The preparation for, mixing and placing, including finishing, of concrete and asphalt.
- If required, at times this employee may be called upon to drive a truck, operate various pieces of equipment, including an air compressor, plate tampers, bobcat, sewer jet, and asphalt recycler, or other duties as required.

Desired Knowledge, Abilities & Skill

- Considerable knowledge of the principles and standard practices, methods and materials used in construction, maintenance, and repair operations.
- Employees must possess Wastewater Collection Level II and Water Distribution Level II Certifications. (Ability to obtain further levels of Certification would be an asset).
- Ability to effectively carry out oral and written instructions with a minimum of supervision.
- Ability to perform a variety of manual tasks requiring the use of independent judgement.
- Considerable experience in the use of tools, equipment, and materials.
- Ability to be trained in working from heights, confined space, man-lift operations.
- Ability to direct to some extent those employees in lower classifications.
- A Class 5 or better Manitoba Driver's Licence is required.
- Grade 12 education or G.E.D.